

AMERICAN COLLEGE OF
OCCUPATIONAL AND
ENVIRONMENTAL MEDICINE

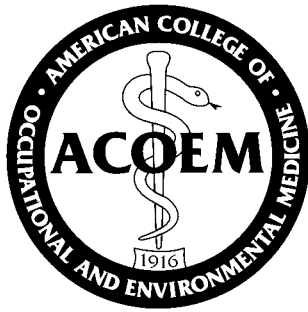
**Co-sponsored by
GlaxoSmithKline**

Presentation



Corporate Health Achievement Award





AMERICAN COLLEGE OF
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ENVIRONMENTAL MEDICINE

Co-sponsored by
GlaxoSmithKline

Introduction/Method



Corporate
Health
Achievement
Award





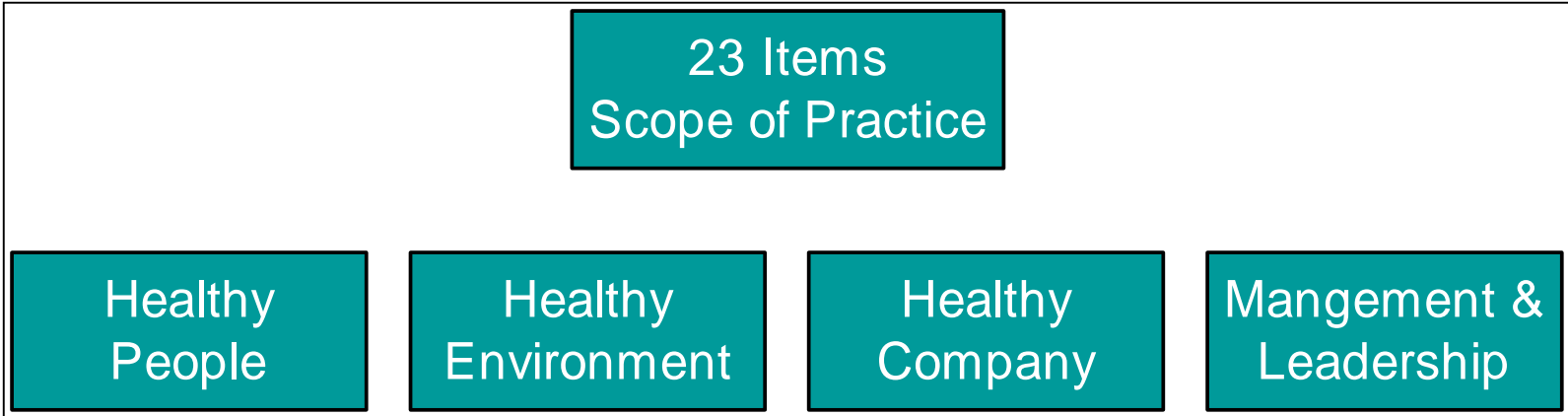
Objectives of the Award

- Champion improving employee health, safety and environmental management
- Communicate highest standards of excellence to business community
- Emphasize performance measures and outcomes
- Provide model companies with visibility and validation for their efforts



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Framework



Quality Indicators (HEDIS, Task Force)

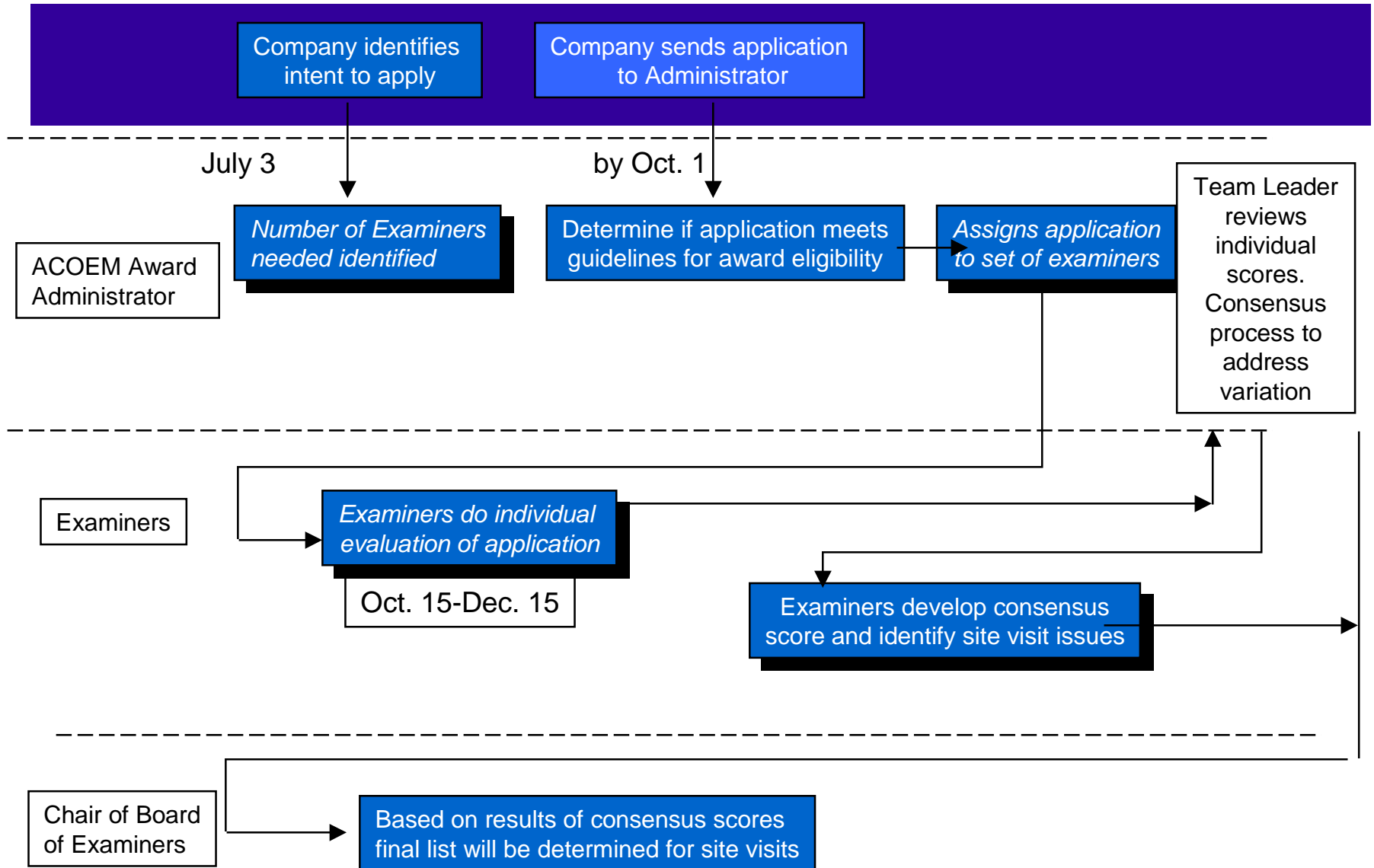


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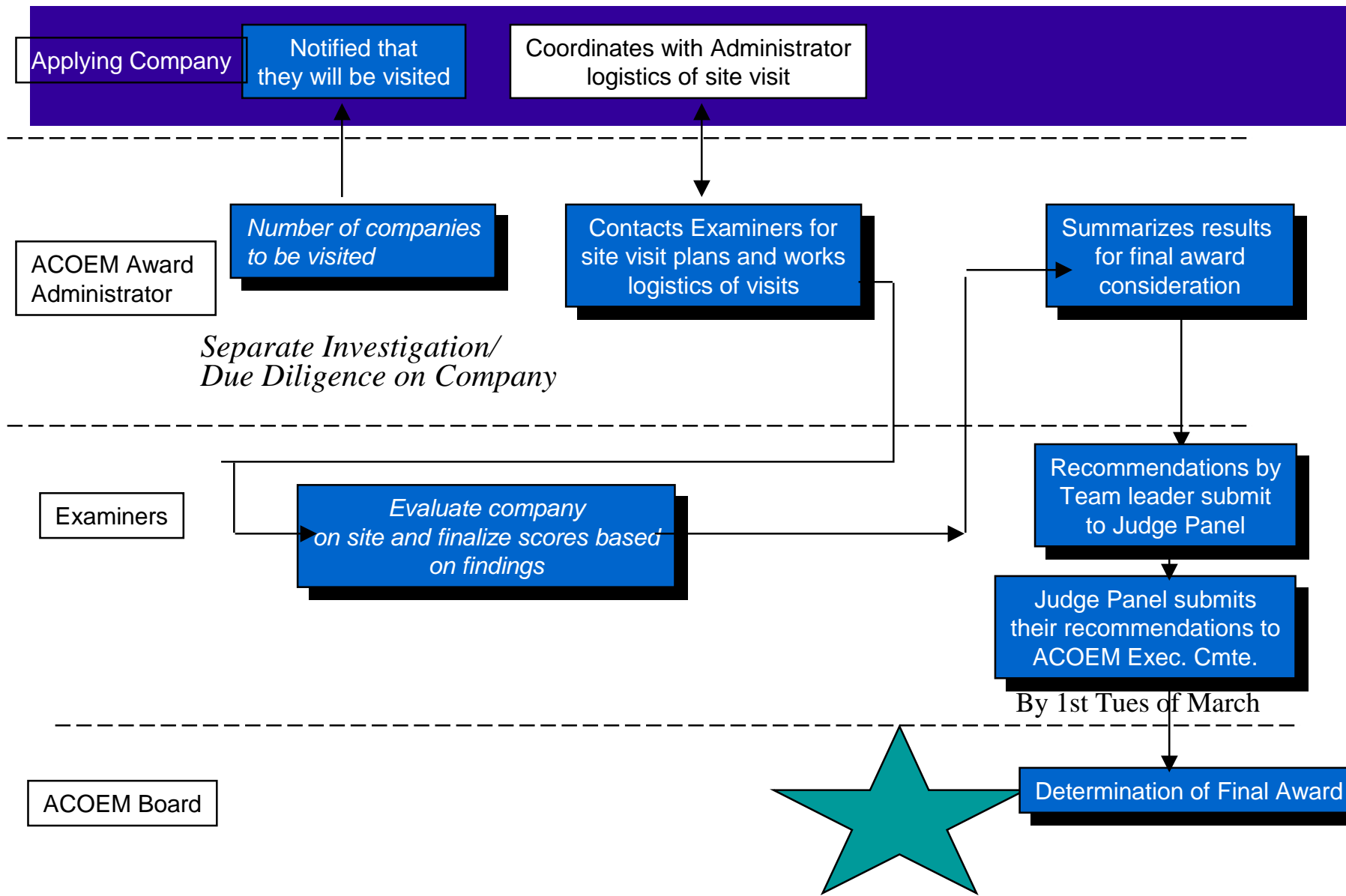
Scoring System for ACOEM Corporate Health Achievement Award

Level/Score	Description	Stage
Level I: 0%-30%	Programs: Company has evidence that appropriate programs exist in the category indicated, with emphasis on innovative programs and practices.	Approach None = 0% Comprehensive = 30%
Level II: 31%-50%	Dissemination: Company has evidence that the program exists and that it is well deployed in all appropriate areas of the company and departments of the company.	Deployment (Some areas = 31 %) (All areas = 50%)
Level III: 51%-70%	Outcomes Measures: Company has developed results measures for this category and has begun to measure these results	Early Results (Few = 51%) (Many = 70%)
Level IV: 71%-100%	Proactive Outcomes: Company has trend data and analysis demonstrating appropriate actions leading to reduction of health risk, health-cost savings, or other positive impact on the business	Trend Results (Trends and Actions = 71%) (Excellent Impact = 100%)

The Award Process



The Award Process

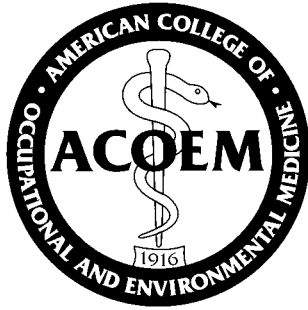




Feedback Report

- **Each company/organization that applies gets a feedback report.**
- **The report consists of a listing of the primary strengths and areas for improvement based on the Examiner's findings.**
- **Companies/organizations that have outstanding practices may also be asked to share this information with others as well as be recognized for special recognition awards.**
- **The feedback report is simple, yet meaningful.**
- **The summary pages, without the scoring details, is the basis of the feedback.**
- **The details of the feedback is determined after the award decision is made.**





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Results





Corporate Health Achievement Award







Award Winners -1: 1997-2001

- **AlliedSignal, Inc., Richmond, VA**
 - **Baltimore Gas and Electric, Baltimore, MD**
 - **The Boeing Company, Seattle, WA**
 - **City of Indianapolis and Marion County Sheriff's Department, Indianapolis, IN**
 - **Dow Chemical Company, Midland, MI**
 - **First Chicago Bank, Chicago, IL**
 - **General Electric Power Systems, Schenectady, NY**
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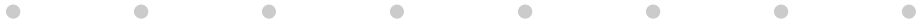
Award Winners -2: 1997-2001

- **Glaxo Wellcome**, Research Triangle Park, NC
 - **Hughes Electronics Corporation**, El Segundo, CA
 - **IBM**, Armonk, NY
 - **Johnson & Johnson**, New Brunswick, NJ
 - **Lockheed Martin Energy Systems**, Oak Ridge, TN
 - **National Security Agency**, Forte Meade, MD
 - **Sherman Health Systems**, Elgin, IL
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Certificates of Merit - Model Programs

- **Brookhaven National Laboratories**, Upton, NY
- **Eli Lilly & Company**, Indianapolis, IN
- **Idaho National Engineering & Environmental Laboratory**, Idaho Falls, ID
- **Motorola Semiconductor Products Sector**, Austin, TX
- **National Security Agency**, Fort Meade, MD
- **Pitney Bowes, Inc.**, Stamford, CT



Company A: Item 1.1(Health Evaluations)

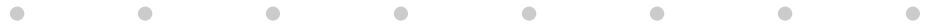
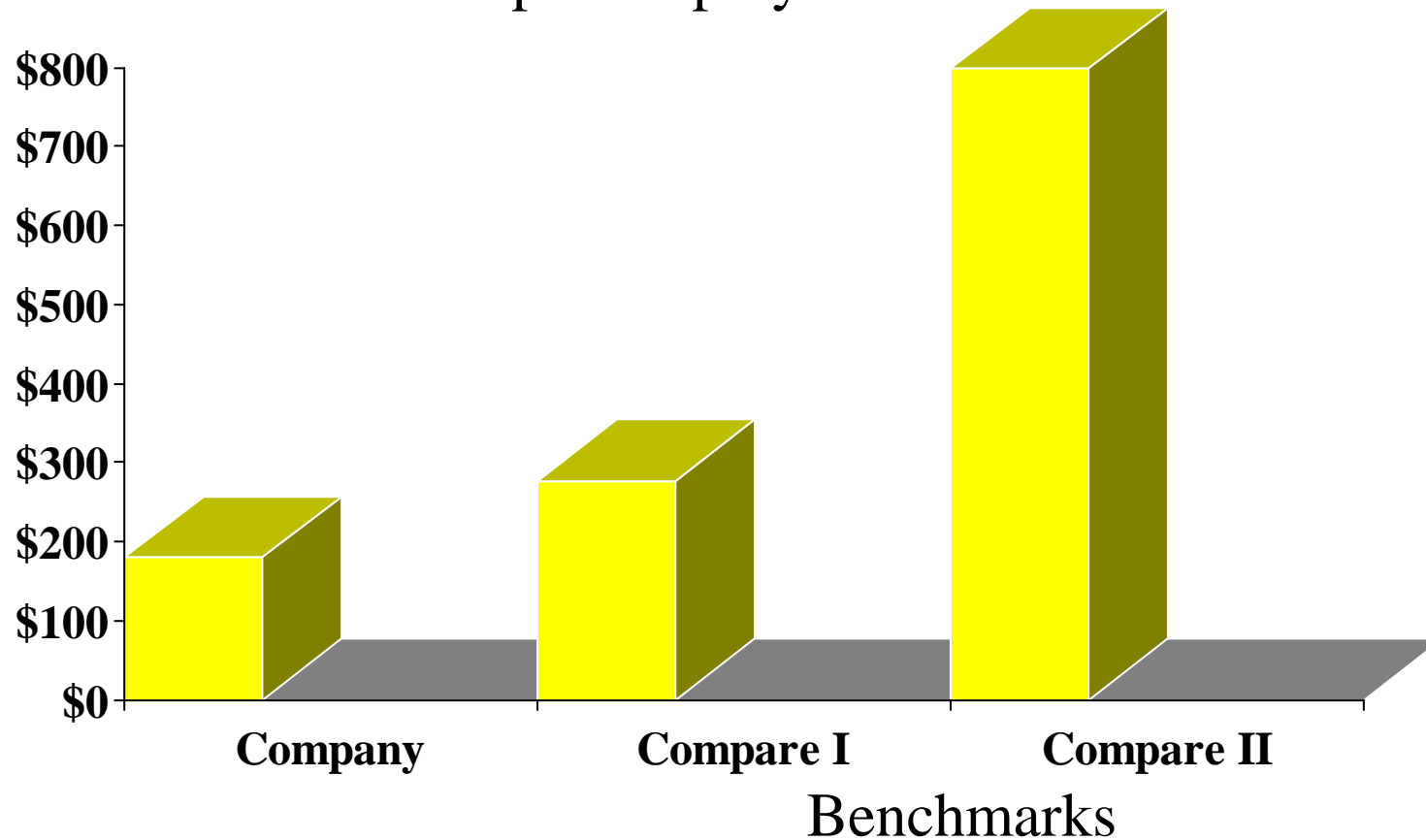
Medical Surveillance and Examinations



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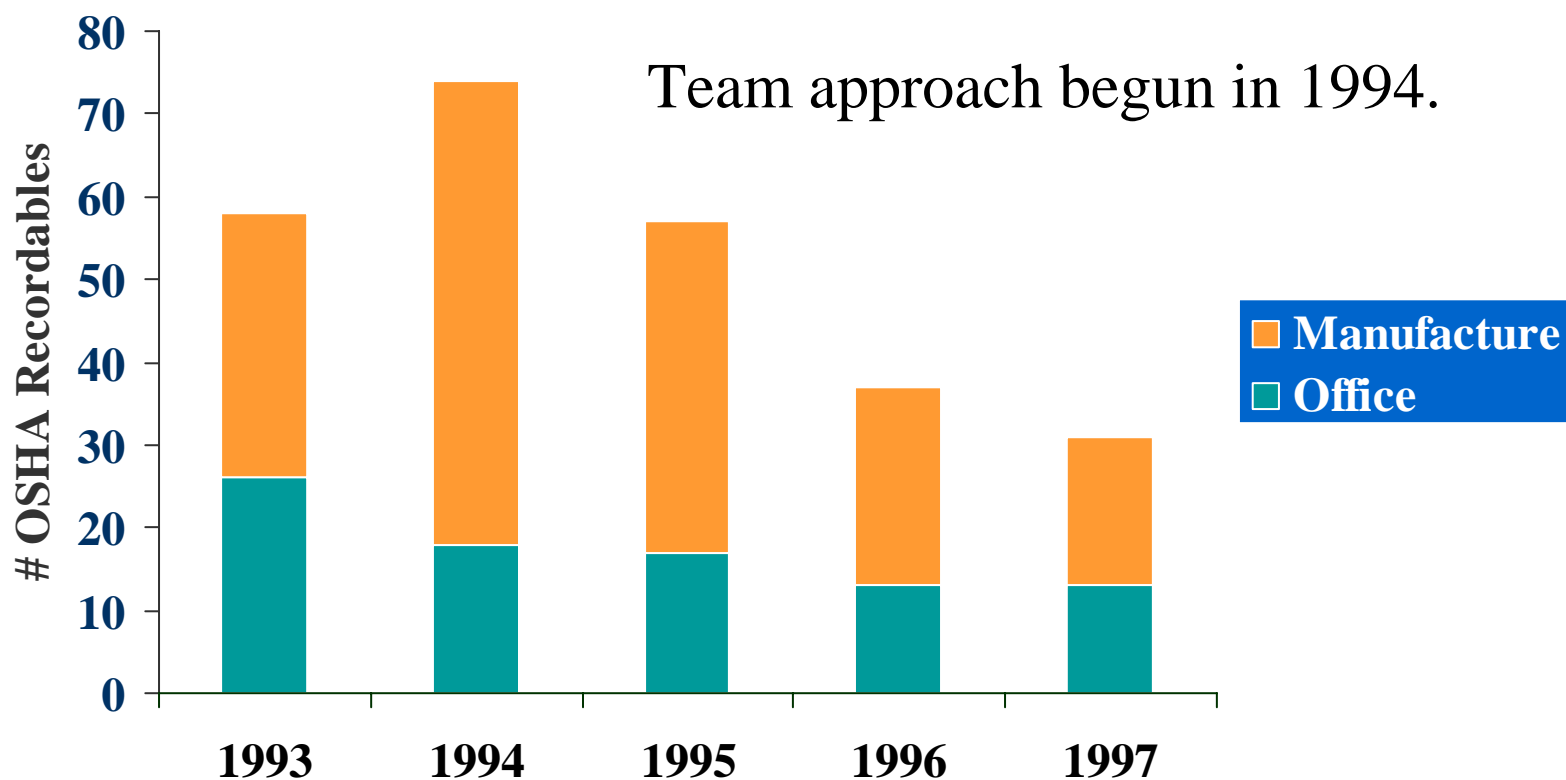
Company A: Item 4.2 (Program Assessment)

Medical Costs per Employee Served



Company B: Item 2.1 (Hazard Abatement)

Ergonomic Program



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Company C: Item 1.2 Treatment

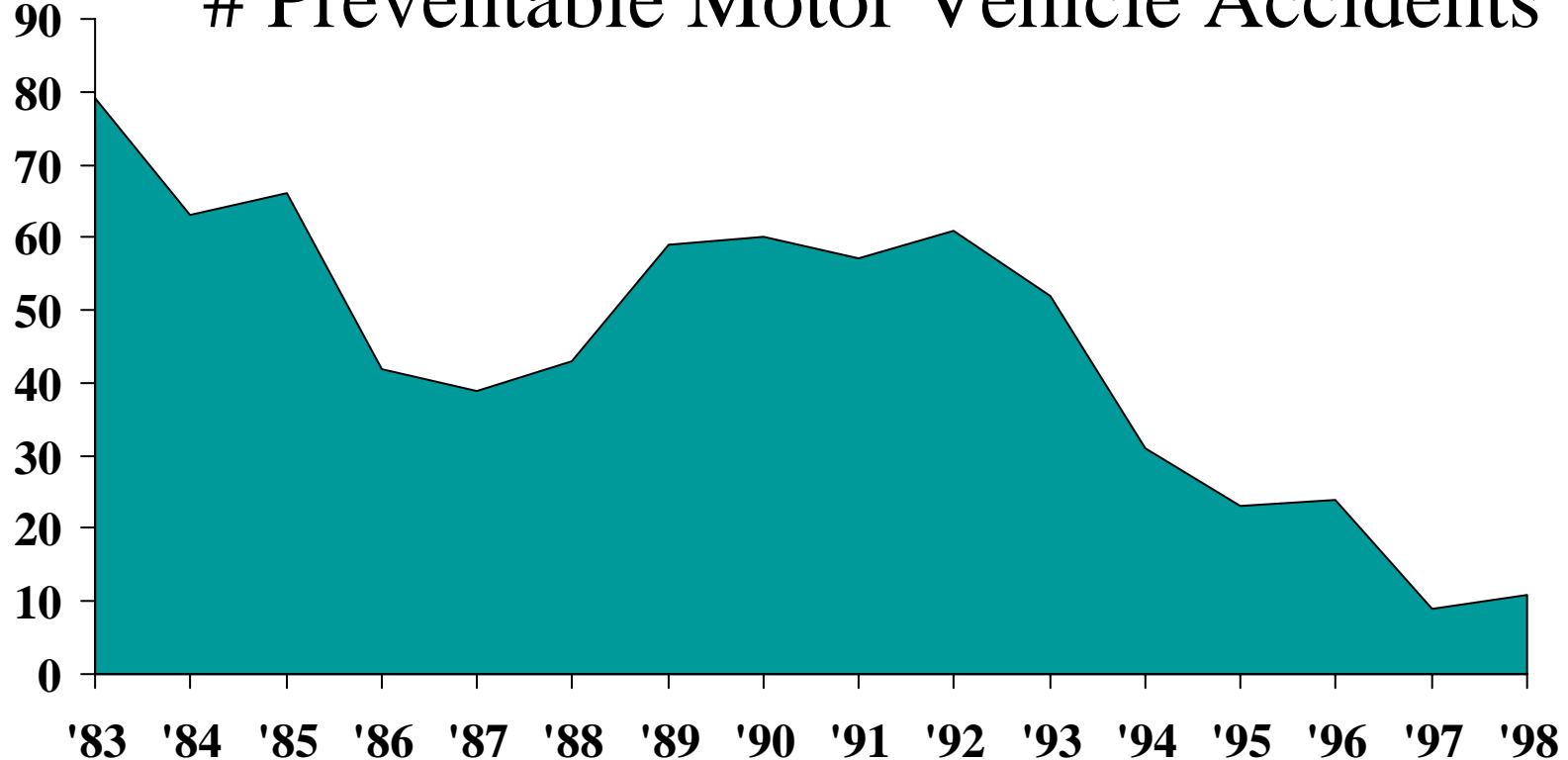
Workers' Compensation

	1996-97	1997-98	1998-99
Total \$\$ Incurred	\$726,124	\$446,274	344,104
Total # of Claims	223	179	144
Cost per Claim	\$3,256	\$2,493	\$1,794

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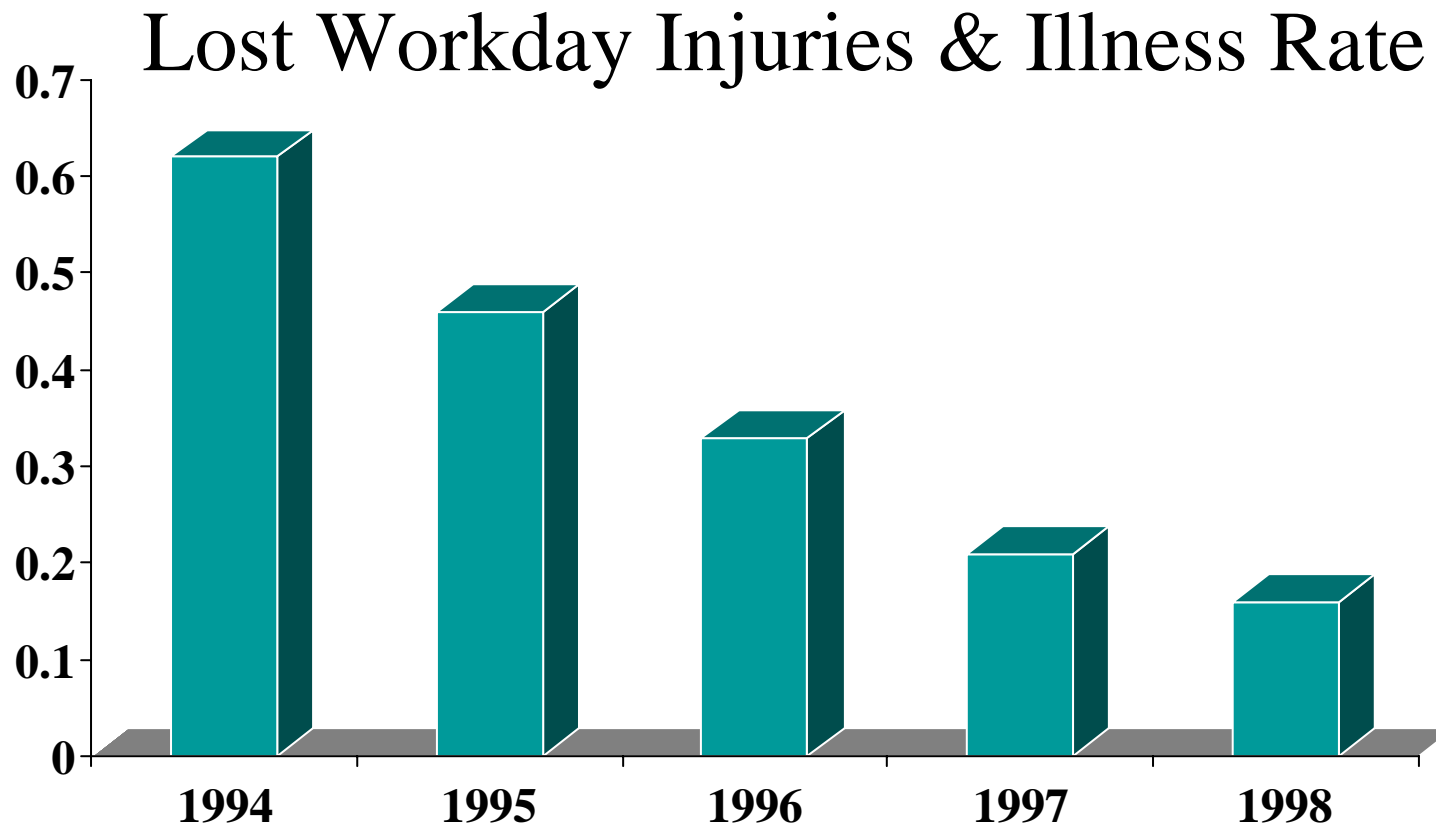
Company D: Item 2.2 (Education)

Preventable Motor Vehicle Accidents



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Company E: Item 1.2 (Treatment)

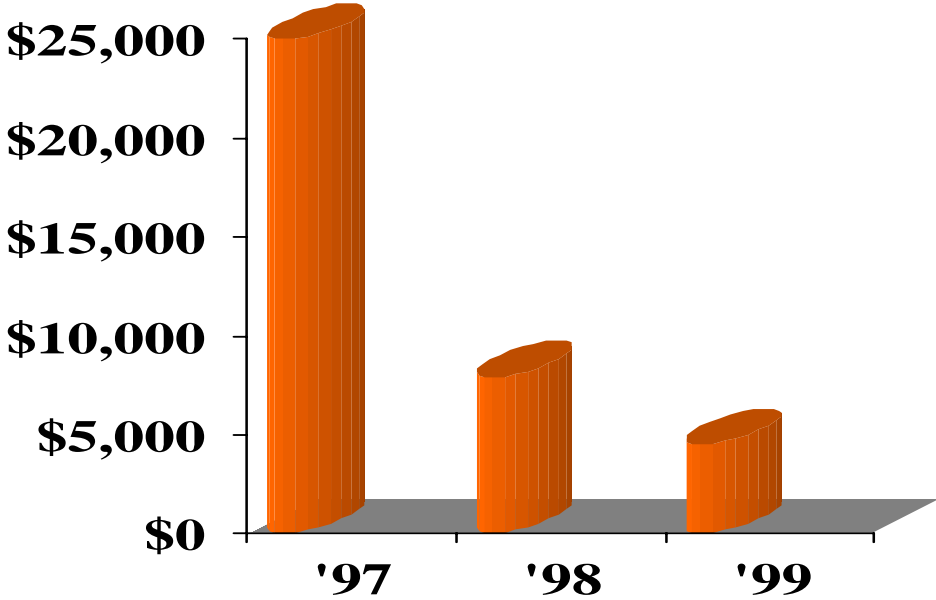


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Company F: Item 2.1 (Prevention)

Low Back Injuries

Annual
Costs



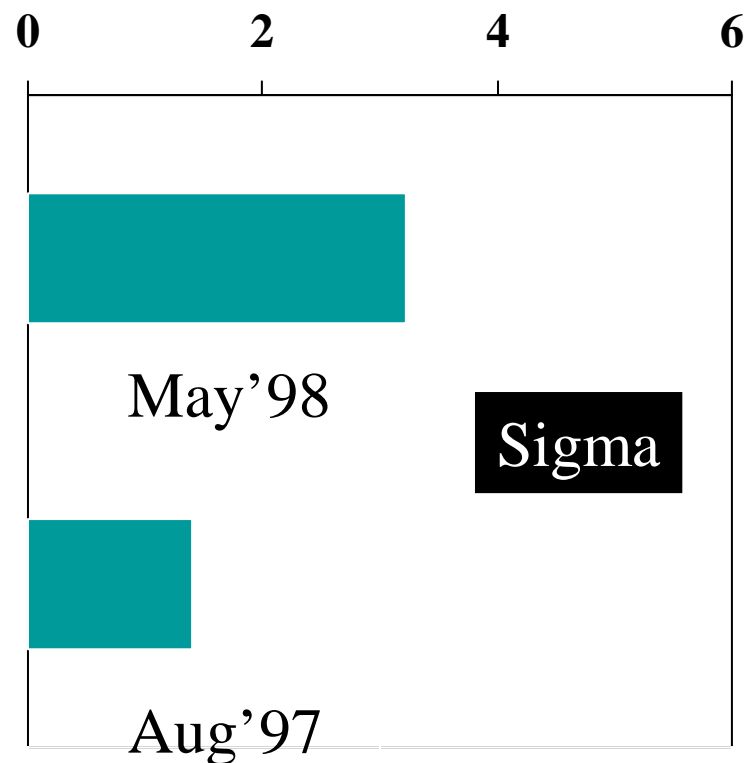
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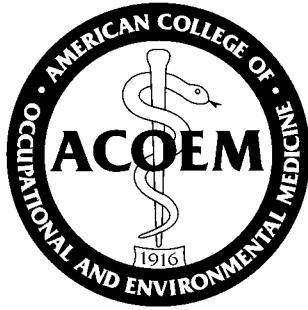
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Company G: Item 1.5 (Immunizations/Travel)

Six Sigma for Healthcare

- International travel readiness gauged 8/97
 - Awareness 1.39 sigma
 - Advice 0.97 sigma
 - Immunizations 0.87 sigma
 - Travel kit 0.66 sigma
- Post-program awareness much improved





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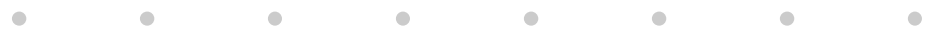
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Resources



Corporate
Health

Achievement
Award





CHAA Leadership 2001

- **Melissa A. Bean, DO, MPH, MBA**
 - **Emmett B. Ferguson, Jr., MD, MPH**
 - **Vernon A. Maas, MD, MPH**
 - **Kent W. Peterson, MD**
 - **William J. Schneider, MD, MPH**
 - **Gregg M. Stave, MD, JD**
 - **Jeffery Thompson, MD**
 - **William S. Wanago, MD**
 - **Charles M. Yarborough, MD, MPH (Chair)**
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Charter Sponsors - 1997-1999

- **The Boeing Company**
 - **Comprehensive Health Services, Inc.**
 - **GlaxoSmithKline (Glaxo Wellcome, Inc.)**
 - **Pharmacia (Greenstone Healthcare Solutions)**
 - **Continuum Healthcare Solutions (Health Examinetics)**
 - **Johnson & Johnson**
 - **LabOne, Inc.**
 - **Merck & Company, Inc.**
 - **Monsanto Company**
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<http://www.chaa.org>

- **What is CHAA?**
 - **Who has won?**
 - Prior Award Winners
 - Model Practice & Honorable Mentions
 - **How do we apply?**
 - Eligibility
 - Criteria
 - Application
 - **How can we measure ourselves?**
 - Checklist
 - Examples
 - **How is CHAA administered?**
 - Charter Sponsors
 - Committees & Examiners
 - FAQs
- ...

