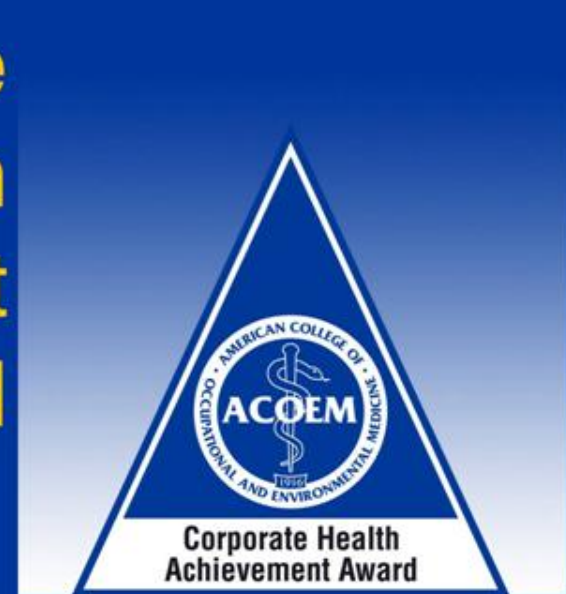




# Corporate Health Achievement Award



Sponsored By:



AMERICAN COLLEGE OF  
OCCUPATIONAL AND  
ENVIRONMENTAL MEDICINE

**Healthy Workers**  
**Healthy Environment**  
**Healthy Organization**

Co-Sponsored By:



GlaxoSmithKline





# Corporate Health Achievement Award (CHAA) What Constitutes Excellence

Fikry Isaac, MD, MPH, Chair  
March 26, 2011





## CHAA History

- 1996: Initiated through joint collaboration between three ACOEM committees
  - Awards
  - Business and Labor Education
  - Public Relations
- Initial funding by Charter Sponsors
- Co-sponsorship with GlaxoSmithKline starting in 1999





## Purpose of the CHAA is to ...

- Champion improving worker health, safety and environmental management
- Communicate highest standards of excellence to the business community
- Provide model organizations with visibility and validation for their efforts
- Emphasize performance measures and outcomes





## Eligibility

- **Organizations or Government Agencies, including manufacturing, service, for-profit or non-profit**
- **North American based program**
- **Employ more than 500 workers**
- **Recipients of the CHAA may not apply for three consecutive years following their award**





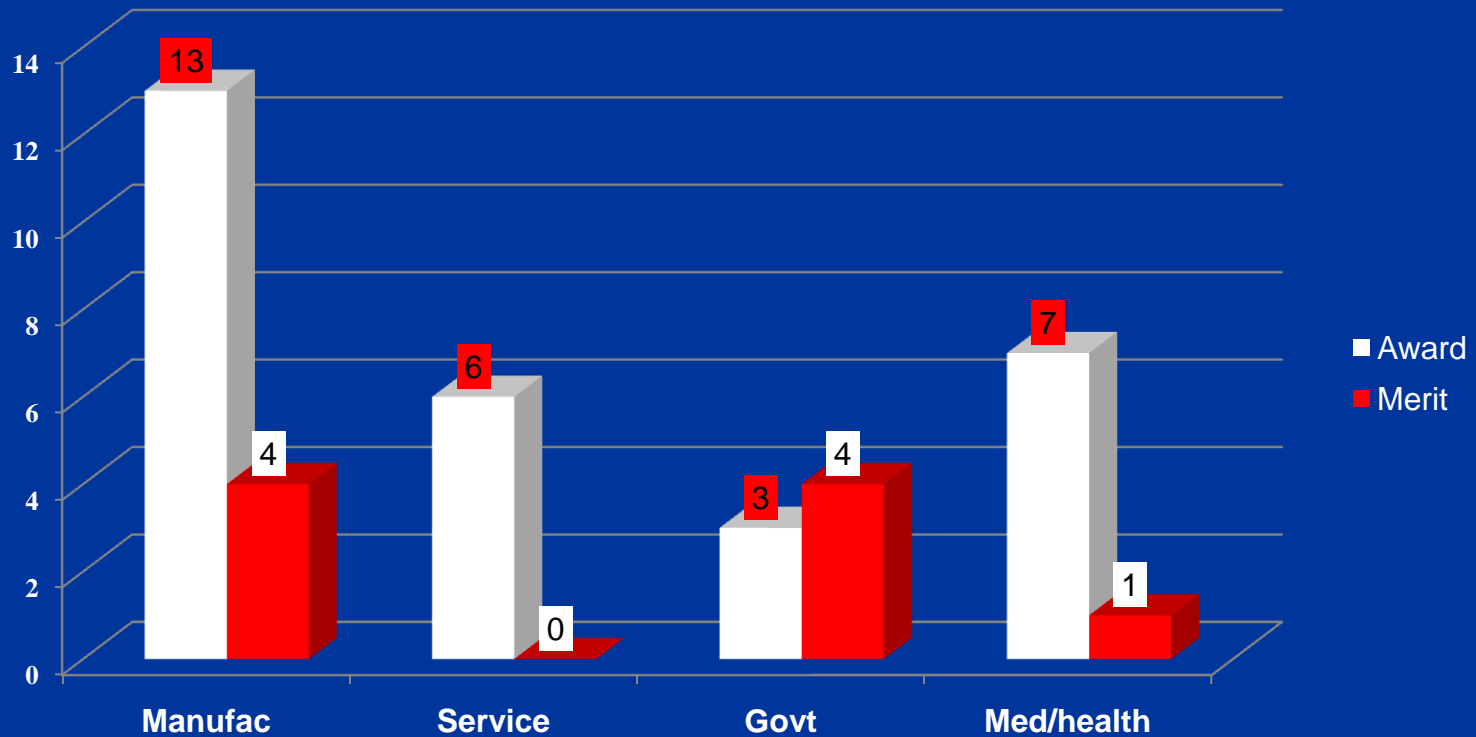
## Scope of Application

- Application may cover
  - Entire company (all sites)
  - One division or region
  - Single site
- International companies
  - Many components are applicable globally
  - Some elements (e.g., benefits, disability management) not globally applicable





# Distribution of Awards 1997-2011





# CHAA 2011 Updates

- CHAA award and process has been reviewed and updated
- Standards have been revised to eliminate duplication/redundancy and reflect current practices
- 17 Standards in 4 major categories
- One standard devoted to innovative programs/projects/research







# Scoring Process

- The award criteria are divided into four categories.
- Each category has been divided into evaluation items (areas that should be considered in developing and deploying a comprehensive health, safety, and environmental program)
- The organization is scored based on the programs and the level of “maturity” of program(s) that the organization has described in the application.





# CHAA Method

## Four Award Categories

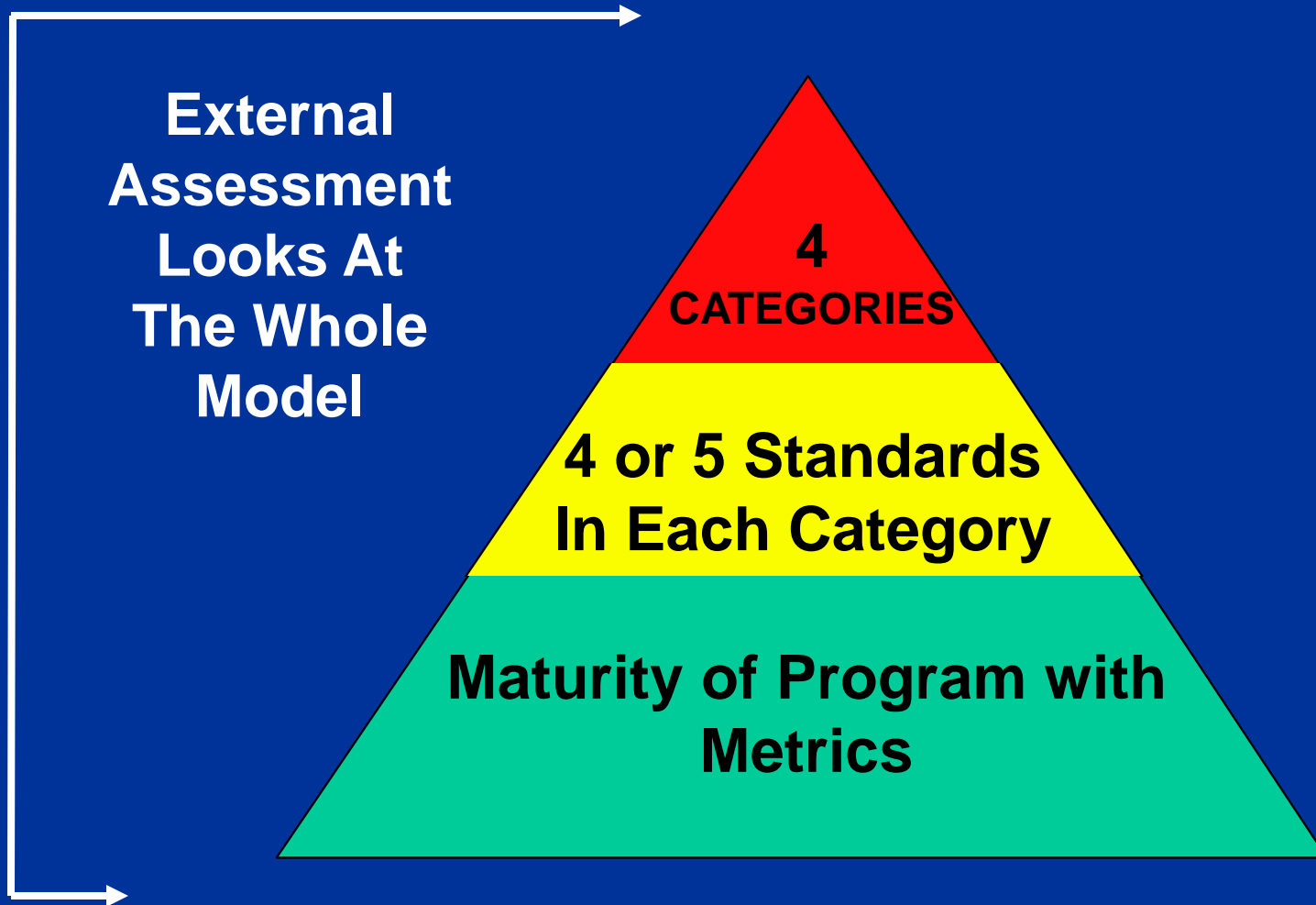
- Leadership & Management
- Healthy Workers
- Healthy Environment
- Healthy Organization

## Points Awarded for

- Programs
- Appropriate Dissemination
- Metrics
- Positive Trends/Outcomes



# Assessment Focus





# Categories and Points

<b>1.0 Leadership &amp; Management</b>	<b>250</b>
Four areas	
<b>2.0 Healthy Workers</b>	<b>250</b>
Four areas	
<b>3.0 Healthy Environment</b>	<b>250</b>
Five areas	
<b>4.0 Healthy Organization</b>	<b>250</b>
Four areas	
<b>Total Points</b>	<b>1000</b>





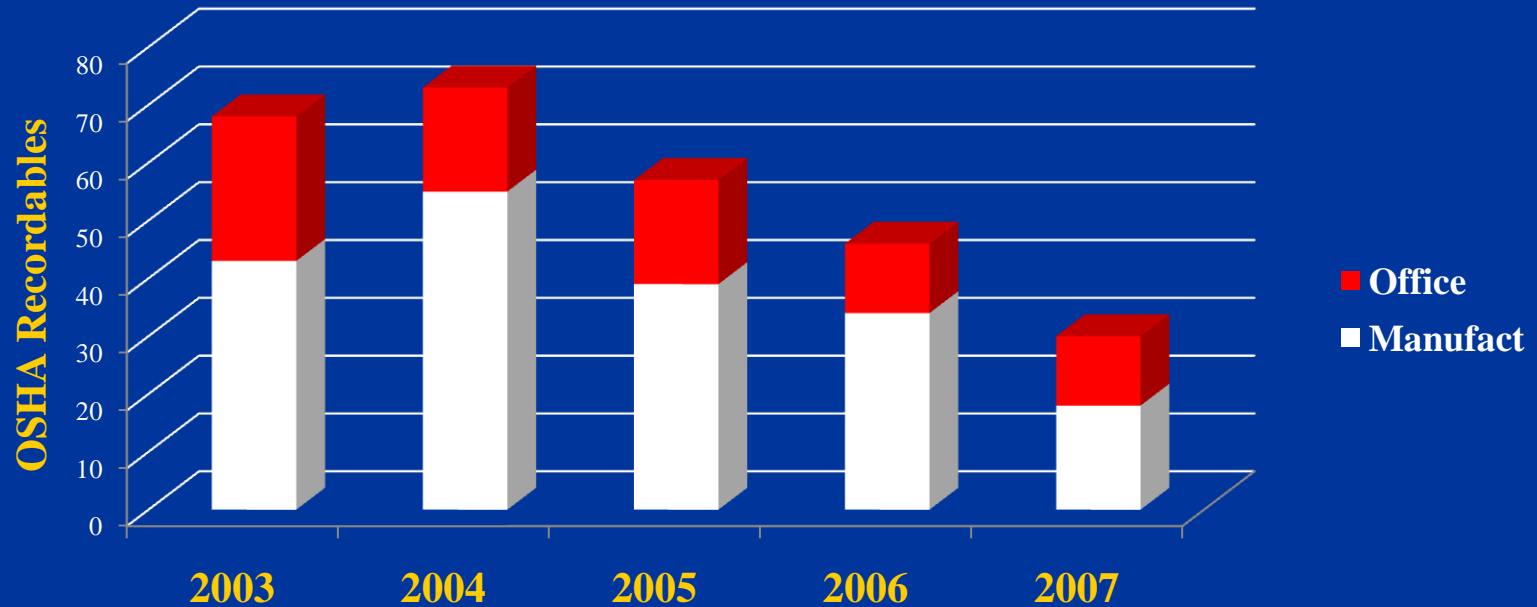
# Examples of Outcomes/Metrics





# Organization A

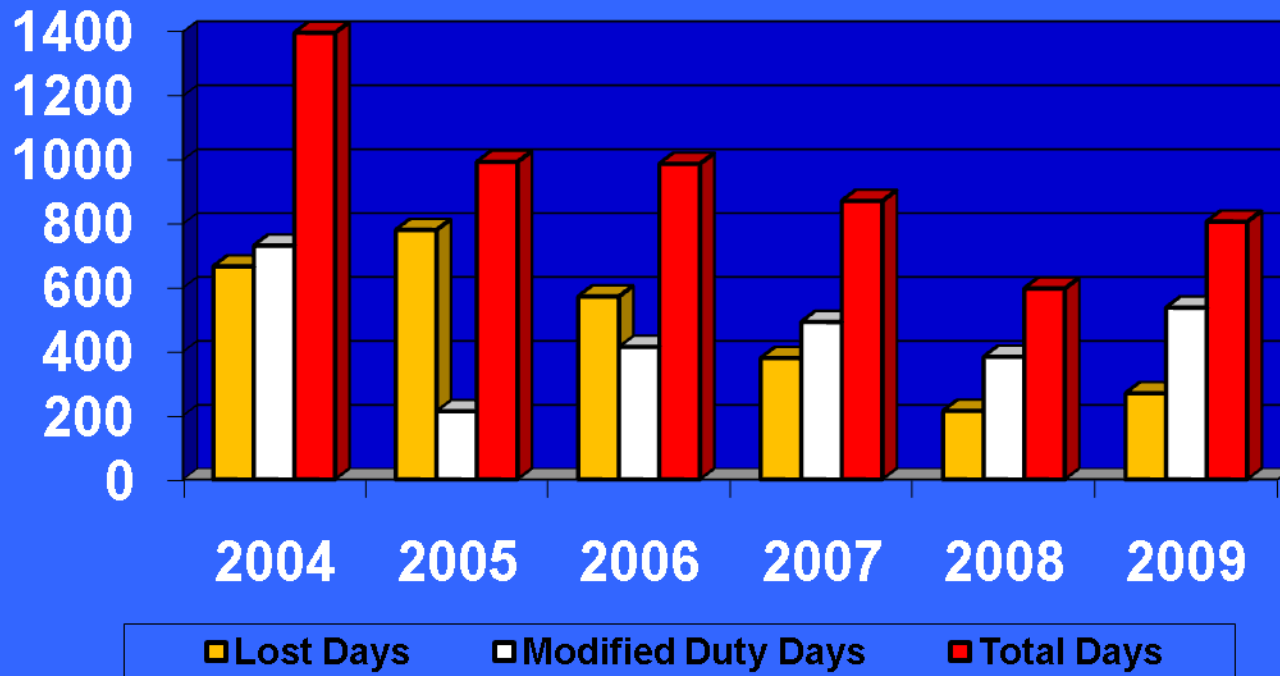
## Ergonomic Program





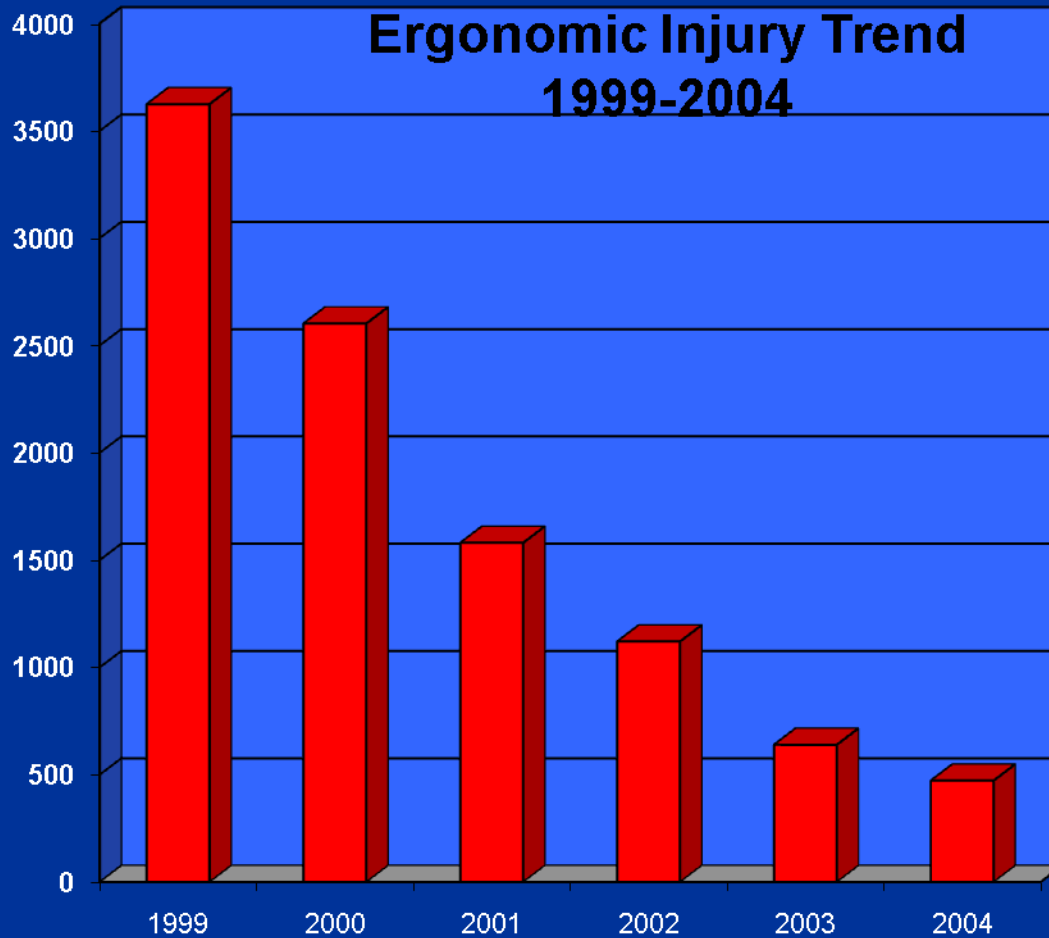
# Organization B

## 57.3% Reduction in OSHA Lost/Restricted Work Days





# Organization C

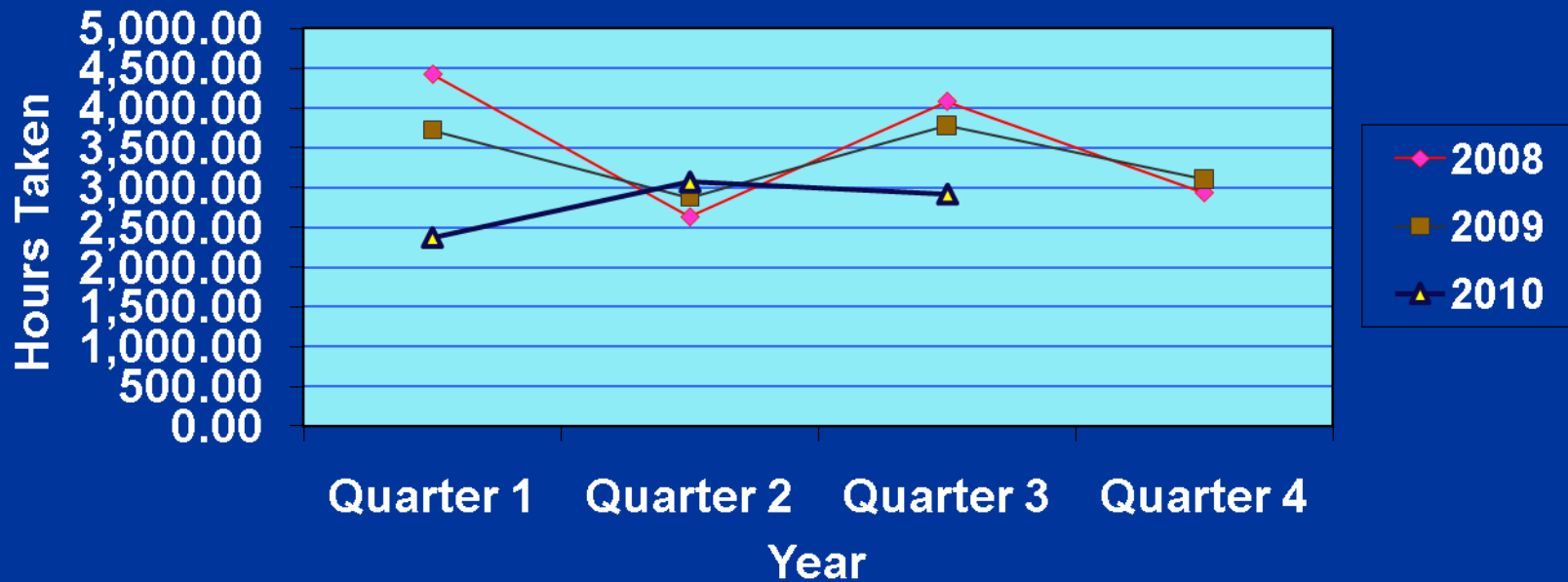






# Organization D

## Sick Leave Trends





## **Citation for Exemplary Practices**

- Program to recognize organizations with Exemplary Practices in health, wellness or safety
- Identifies Exemplary Practices that can be implemented by other organizations





# What is the Purpose of the Exemplary Practice Citation?

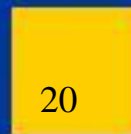
- Promotes the implementation of workplace health, wellness & safety programs
- Puts the focus on encouraging step by step improvements
- Allow companies who are interested in similar practices to build networks through this program
- Ties in with ACOEM's health and productivity initiatives





## **Who Is Eligible to Apply?**

- **Any North American organization with 100 or more employees may apply**
- **Company may enter one or more practices under the current award criteria areas**
- **Each practice must have a separate application for review**





## **What Are the Expected Results of the Program?**

- **Will Create Communities of Practice**
- **Allow companies who are interested in similar practices to build networks through this program**
- **Encourage recognition of companies who are invited to present**





# Corporate Health Achievement Award

[www.chaa.org](http://www.chaa.org)

