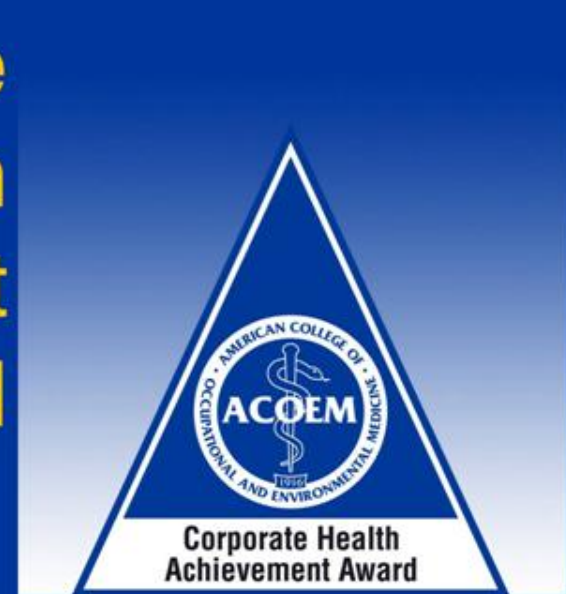




Corporate Health Achievement Award



Sponsored By:



AMERICAN COLLEGE OF
OCCUPATIONAL AND
ENVIRONMENTAL MEDICINE

Co-Sponsored By:



GlaxoSmithKline

Healthy Workers
Healthy Environment
Healthy Organization





Corporate Health Achievement Award (CHAA) What Constitutes Excellence

Fikry Isaac, MD, MPH, Chair
March 26, 2011





CHAA History

- 1996: Initiated through joint collaboration between three ACOEM committees
 - Awards
 - Business and Labor Education
 - Public Relations
- Initial funding by Charter Sponsors
- Co-sponsorship with GlaxoSmithKline starting in 1999





Purpose of the CHAA is to ...

- Champion improving worker health, safety and environmental management
- Communicate highest standards of excellence to the business community
- Provide model organizations with visibility and validation for their efforts
- Emphasize performance measures and outcomes





Eligibility

- **Organizations or Government Agencies, including manufacturing, service, for-profit or non-profit**
- **North American based program**
- **Employ more than 500 workers**
- **Recipients of the CHAA may not apply for three consecutive years following their award**





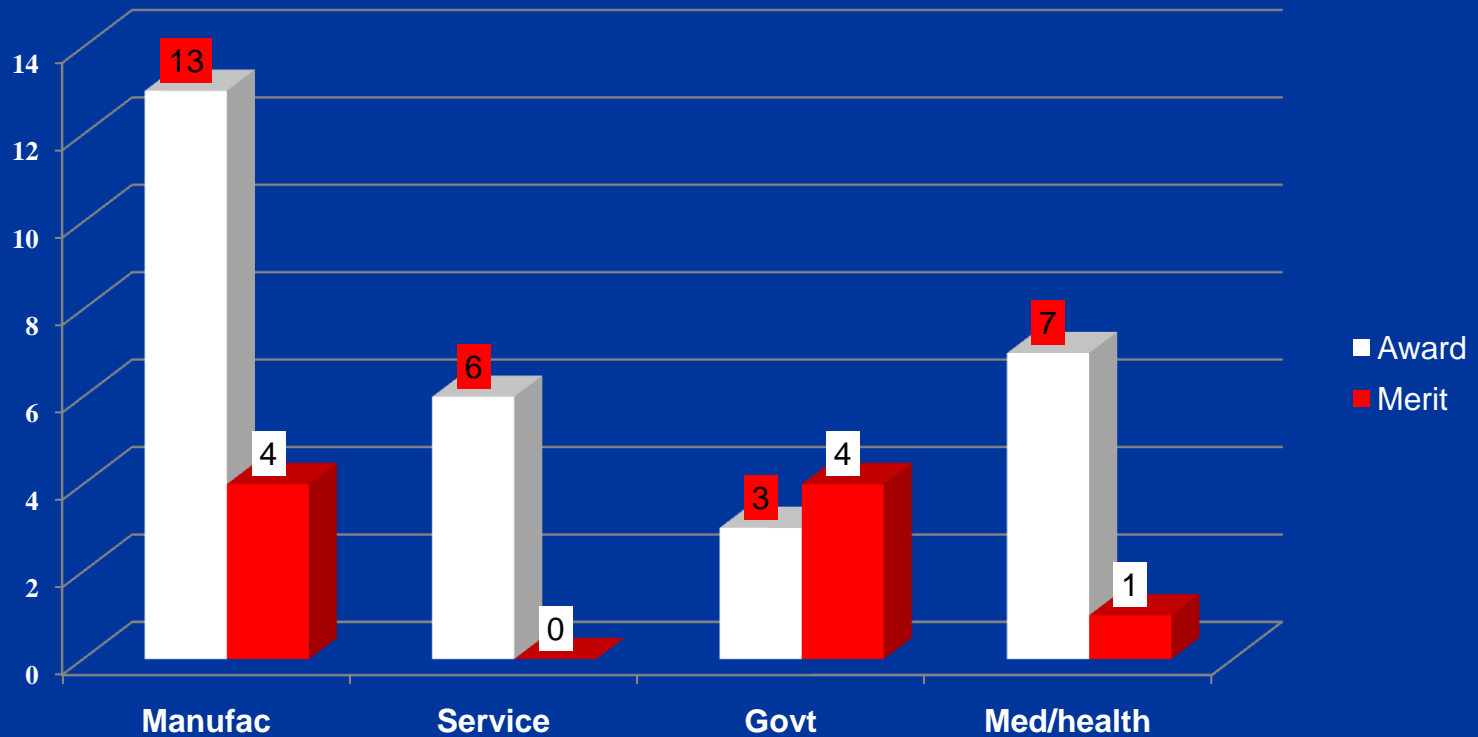
Scope of Application

- Application may cover
 - Entire company (all sites)
 - One division or region
 - Single site
- International companies
 - Many components are applicable globally
 - Some elements (e.g., benefits, disability management) not globally applicable





Distribution of Awards 1997-2011





CHAA 2011 Updates

- CHAA award and process has been reviewed and updated
- Standards have been revised to eliminate duplication/redundancy and reflect current practices
- 17 Standards in 4 major categories
- One standard devoted to innovative programs/projects/research





Scoring Process

- The award criteria are divided into four categories.
- Each category has been divided into evaluation items (areas that should be considered in developing and deploying a comprehensive health, safety, and environmental program)
- The organization is scored based on the programs and the level of “maturity” of program(s) that the organization has described in the application.





CHAA Method

Four Award Categories

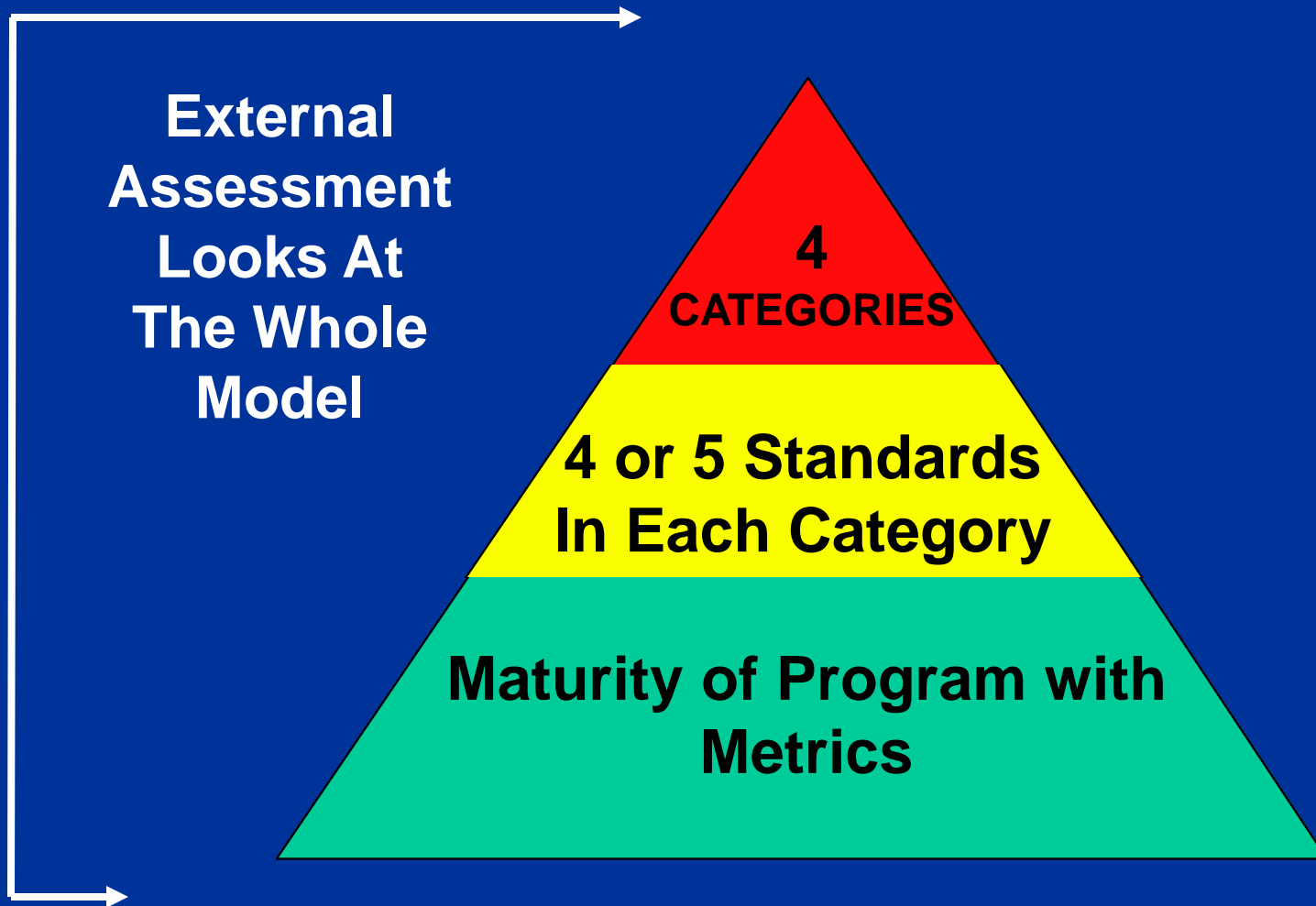
- Leadership & Management
- Healthy Workers
- Healthy Environment
- Healthy Organization

Points Awarded for

- Programs
- Appropriate Dissemination
- Metrics
- Positive Trends/Outcomes



Assessment Focus





Categories and Points

1.0 Leadership & Management	250
Four areas	
2.0 Healthy Workers	250
Four areas	
3.0 Healthy Environment	250
Five areas	
4.0 Healthy Organization	250
Four areas	
Total Points	1000





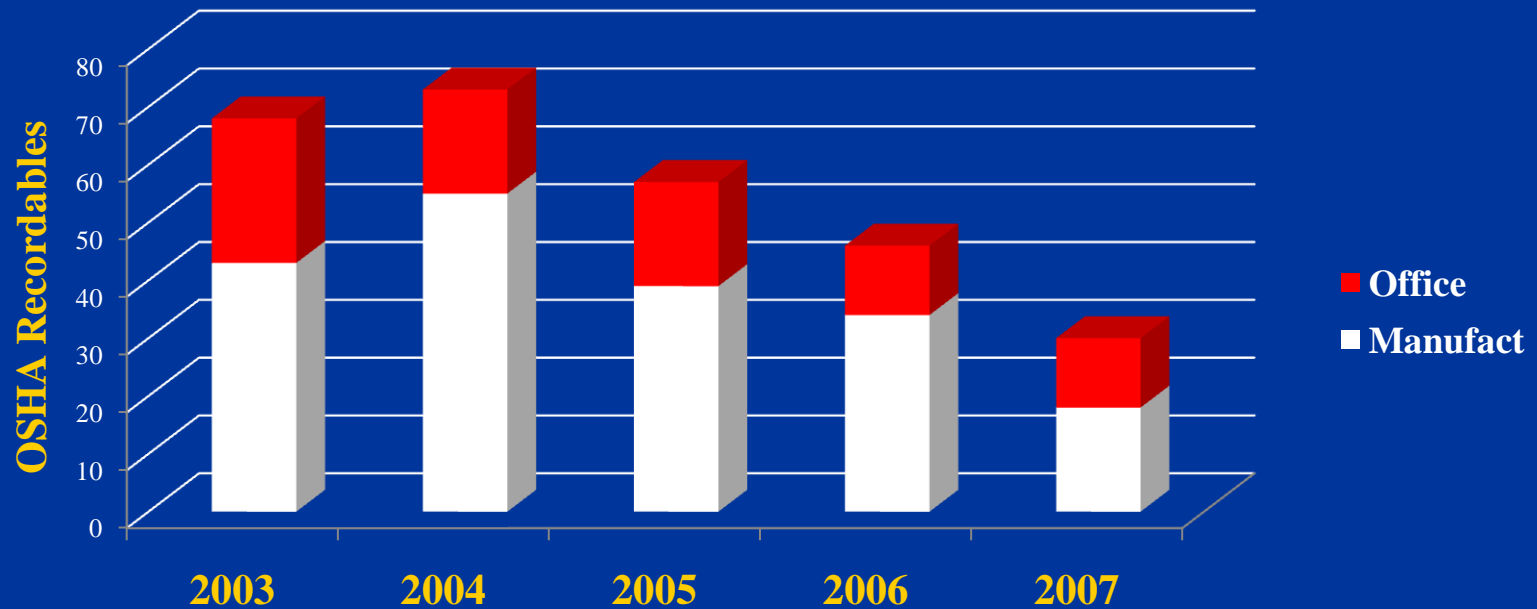
Examples of Outcomes/Metrics





Organization A

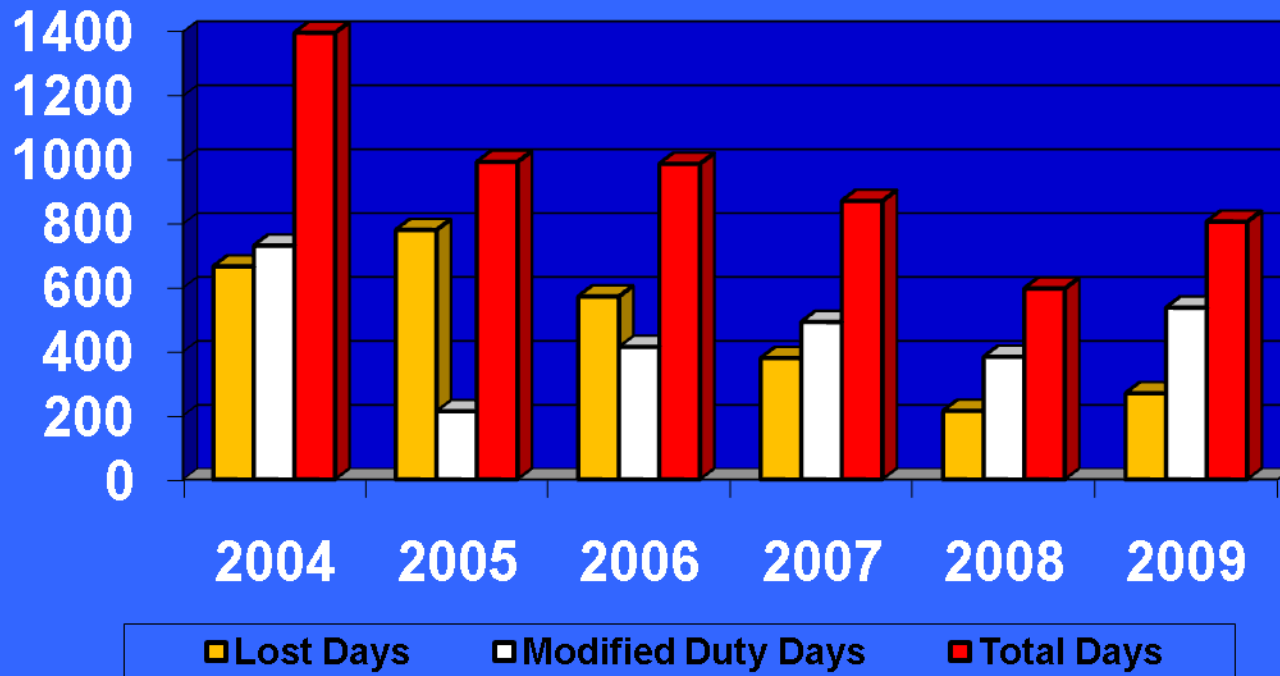
Ergonomic Program





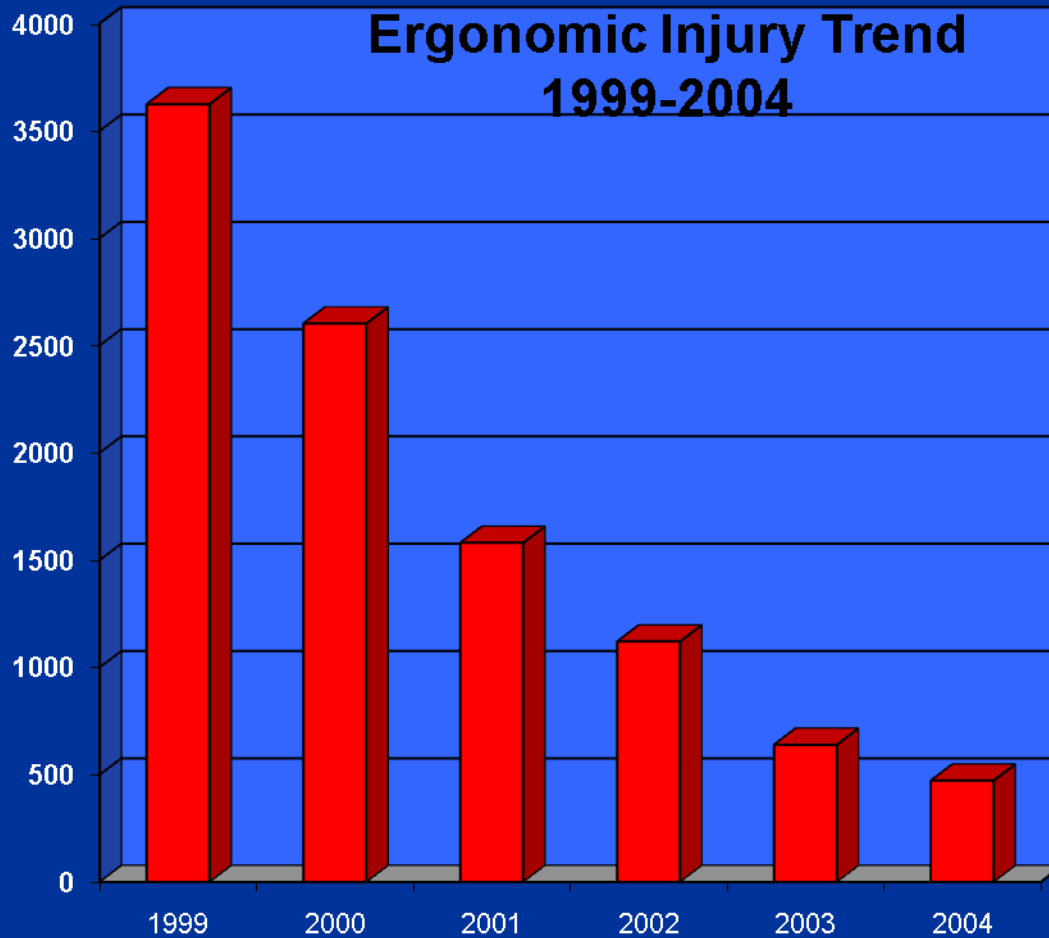
Organization B

57.3% Reduction in OSHA Lost/Restricted Work Days





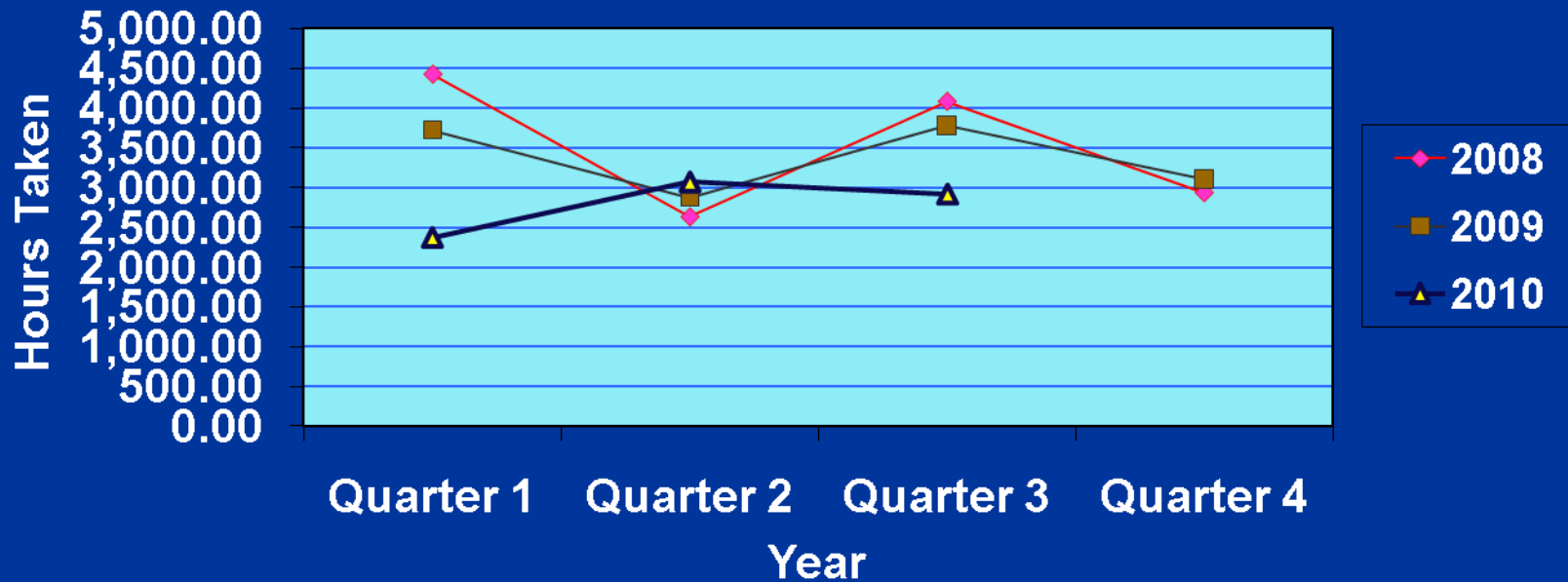
Organization C





Organization D

Sick Leave Trends





Citation for Exemplary Practices

- Program to recognize organizations with Exemplary Practices in health, wellness or safety
- Identifies Exemplary Practices that can be implemented by other organizations





What is the Purpose of the Exemplary Practice Citation?

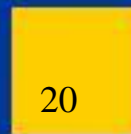
- Promotes the implementation of workplace health, wellness & safety programs
- Puts the focus on encouraging step by step improvements
- Allow companies who are interested in similar practices to build networks through this program
- Ties in with ACOEM's health and productivity initiatives





Who Is Eligible to Apply?

- **Any North American organization with 100 or more employees may apply**
- **Company may enter one or more practices under the current award criteria areas**
- **Each practice must have a separate application for review**





What Are the Expected Results of the Program?

- **Will Create Communities of Practice**
- **Allow companies who are interested in similar practices to build networks through this program**
- **Encourage recognition of companies who are invited to present**





Corporate Health Achievement Award

www.chaa.org

